



FINISHING EDUCATION FOUNDATION

MISSION STATEMENT

To support education and training programs that improve skills at all levels within the industrial finishing and coatings industry, for the benefit of our industry today and to build a stronger foundation for the future.

A 501(c)(3) tax-exempt charitable organization, the Chemical Coaters Association International Finishing Education Foundation (CCAI FEF) was established to advance CCAI's core mission to provide education and training to the industrial finishing and coatings industry.

CCAI FEF programs aim to:

- Attract new and younger individuals to our industry.
- Provide development opportunities to those who have already chosen a career in finishing.
- Reach under-represented groups through its initiatives.
- Address the ongoing and expansive need for skilled employees by developing a pool of trained finishing personnel.
- Reach a broad audience through affordable and accessible education platforms.

Programs that benefit from the support of CCAI FEF are listed on the back of this flyer and include existing offerings as well as programs in development.

FOR MORE INFORMATION ON
CCAI FEF, VISIT
WWW.FINISHINGFOUNDATION.ORG
OR CONTACT SHEILA LAMOTHE
AT 941-373-1830 OR
SHEILA@FINISHINGFOUNDATION.ORG



CCAI FEF SUPPORTED PROGRAMS

CCAI FINISHING ACADEMY ONLINE COURSES

- In-depth curriculum addressing multiple facets of industrial finishing.
- Convenient avenue for employee development and education.
- Self-paced courses led by an industry expert.
- Courses include weekly quizzes, forums, and a final project.
- Students receive a copy of the CCAI training manual associated with their course.
- Current online courses include Powder Coating, Liquid Coating, System Design, and Pretreatment.
- Courses are offered multiple times per year.



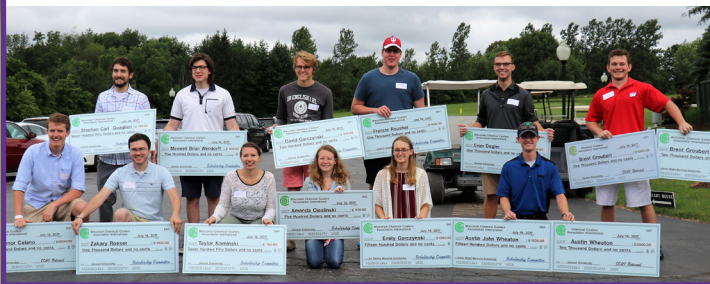
SUMMER FINISHING CAMPS

- Collaboration with the Nuts, Bolts & Thingamajigs Foundation.
- Weeklong day camps held at technical schools, colleges, and universities.
- Camps feature industrial finishing curriculum developed by CCAI/CCAI FEF.
- Introduce students aged 11 to 17 to industrial finishing and its career opportunities.
- Camps include presentations, hands-on activities, guest speakers and a plant tour that includes industrial finishing.
- Inaugural camps held Summer 2023.



STUDENT SCHOLARSHIP PROGRAMS

- Matt Heurtz National Scholarship Program provides funding for selected students enrolled in programs that could lead to a career in industrial finishing.
- Recipients selected by the CCAI FEF Board of Directors. Awards are sent directly to the recipient's academic institution.
- High school seniors, technical college and university students are eligible to apply.
- Scholarship recipients also receive a one-year membership to CCAI offering opportunities for additional education, networking, and industry engagement.
- CCAI Chapters also offer annual scholarships.



WOMEN IN FINISHING

- Aims to attract and retain women in the industry, from the finishing line to executive management.
- Networking events to expand professional connections.
- WiF FORUM: Annual 2-day conference featuring professional development sessions, industry presentations, team building, networking, and facility tours.
- Elizabeth Teska WiF FORUM Scholarship Program enables more women to benefit from attending the FORUM.
 - » Covers registration fees and accommodations costs for multiple women each year.
 - » Recipients selected by the CCAI FEF Board of Directors.



FRIENDS OF THE FOUNDATION

One way to help sustain and grow education and training programs is as a Friend of the Foundation. Donors can select the program they would like their contribution to support. Contributions that do not designate a specific program are allocated to the general fund and are used to support any/all CCAI FEF programs at the discretion of the Board of Directors.

Friends are recognized on the CCAI and CCAI FEF websites and in the CCAI FEF annual report for the year of donation.

FRIENDS OF THE FOUNDATION LEVELS:

Platinum: \$5000+

Gold: \$2500 - \$4999

Silver: \$1000 - \$2499

Bronze: \$500 - \$999